

25 NCAC 01N .0410 WAIVER OF POLICIES

- (a) During the pandemic emergency, if new hires are needed to cover emergency operations, the agency head is authorized to waive the posting rule (25 NCAC 01H .0631), the minimum qualifications rule (25 NCAC 01H .0635), the hiring of relatives (nepotism) rule (25 NCAC 01H .0633), and execute the immediate hiring of an individual who is determined to be able to do the work.
- (b) Employees hired under these conditions shall be given a temporary or time-limited permanent appointment.
- (c) The agency head is authorized to offer competitive salaries for the duration of the emergency.
- (d) The agency head is authorized to assign employees where they are most needed and compensate them accordingly for the duration of the emergency.

*History Note: Authority G.S. 126-4;
Eff. December 1, 2007;
Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016.*